

CHAMPION CONCRETE CUTTING (EDMONTON) INC.; CHAMPION CONCRETE CONSTRUCTION INC.; & NORALTA 2000 INC.

HEALTH, SAFETY AND ENVIRONMENTAL POLICY:

Champion Concrete Cutting (Edmonton) Inc. & Construction and Noralta 2000 are committed to operational excellence, with employee personal health and safety and the protection of our environment of primary importance.

The prevention of occupationally-induced injuries and illnesses will be given priority over operational productivity. Wherever possible, management will provide all mechanical and physical facilities and practices that are required for the personal health of employees. We will also do our part in protecting the environment by observing standards that some of the highest in the industry.

Safety is a core value of Champion's HSE program and focuses on the incorporation of a comprehensive training program to continuously improve our standards of safety.

Champion will maintain an HSE Program conforming to the best industry practices and standards. To ensure success, such a program must start with positive attitudes toward injury and illness prevention by both supervisors and employees alike. It also requires resolute cooperation by all company employees; only through a sustained, cooperative effort can our HSE program be established and implemented in the best interests of all concerned.

The objective of Champion's HSE program will be to reduce workplace injury and illness to an absolute minimum, meeting or exceeding current concrete industry standards with the goal of zero accidents and injuries. Champion's HSE Program is committed to:

- Providing mechanical and physical safeguards to the maximum extent possible.
- Conducting a program of safety and health inspections to find and eliminate unsafe working conditions and practices, to control and/or eliminate health and environmental hazards and to comply fully with the HSE standards for every job.
- Training all employees in good HSE practices.
- Providing necessary PPE and instruction for its use and care.
- Developing and enforcing HSE rules and requiring that employees adhere to these rules as a condition of employment.
- Investigating every accident, promptly and thoroughly, to ascertain its cause, rectify it and prevent its reoccurrence.

Champion Concrete recognizes that the responsibilities for health, safety and environment are shared:

- Champion Concrete accepts the responsibility for leadership of the HSE program, for its effectiveness and improvement, and for providing the safeguards required to ensure safe working conditions/practices.
- Supervisors are responsible for developing positive attitudes toward HSE, instilling this in their employees, and for ensuring that all operations are performed with the highest regard for the health and safety of all personnel involved.
- Champion Employees are responsible for genuine acceptance of and adoption of all aspects of the HSE program, including compliance with all rules and regulations while performing their duties.

The Safety Information in this policy does not take precedence over OH&S Regulations. All Employees should be familiar with the OH&S Acts & Regulations.

Mark J. Nieckar
President & CEO
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